



Position Description

Position Title: Babysitter	Date: June 2018
Salary Grade: Weekly	Division/Department: Pine Summit Camp
Employment Classification: Seasonal	Reporting Status: DYS and or Camp Director

Mission Statement

The Salvation Army, an international movement, is an evangelical part of the universal Christian church. Its message is based on the Bible. Its ministry is motivated by the love of God. Its mission is to preach the gospel of Jesus Christ and to meet human needs in His name without discrimination.

Position Summary

Babysitters are the primary caregivers for certain staff member's kids. The babysitter is responsible for following planning guide, teaching, coordinating, supervising, and carrying out activities. Responsibilities also include guiding children in their personal growth and in the daily schedule.

Essential Functions

- Direction, supervision, and organization of children in their care, within activities and throughout the camp in order to meet the intended outcomes.
- Apply basic youth development principles in working with the children through communication, relationship development, respect for diversity, and involvement in the camp program.
- Assure the children are properly supervised at all times.
- Maintain high standards of health and safety in all activities for the children.
- Provide the daily care of each child within your supervision including recognition of personal health needs.
- Ensure that the children receive their medications as directed by health care staff.
- Be alert to the children's needs and assist them with personal and/or health problems, and discuss with parents when appropriate.
- Be alert to equipment and facilities to ensure proper and safe utilization and maintenance. Report repairs needed promptly to program director.
- Be a role model to the children and staff by displaying exceptional attitude and behavior through language, relationships, and daily habits.
- Follow and uphold all safety and security rules and procedures.
- Contribute to verbal and written evaluations and communication as requested.
- Participate enthusiastically in all camp activities, planning, and leading those as assigned.
- Participate as a member of the camp staff team to deliver and supervise evening programs, special events, overnights, and other all-camp activities and camp functions.
- Properly maintain the cleanliness of the cabin you are assigned to.
- Observe daily reveille and curfew hours.
- Complete weekly statistic and evaluation forms.
- Keep weekly journal and report any incidents or concerns in a timely manner in accordance with PTM.
- If the babysitter is a minor – they will also be in the Timothy program and join in with Timothy Program activities. If they are over 18, when not working with the children or on free time, the babysitter will help and be fully immersed in the programs. Assist with and be involved with the supervision of campers at chapels
- Assist with and be involved with the supervision of campers at during Sunday Services
- Assist cabin leaders in the supervision of campers and participate/lead nightly cabin devotions.
- Assist with and be involved with the supervision of campers at during campfires
- When time permits, away from main responsibilities, be involved with cabin buddy assignment to assist with camper activities.

Working Conditions

Babysitters will be expected to know how to use fire protection equipment, washers and dryers, and specialty program equipment.

Some physical requirements of a babysitter position could be endurance including prolonged standing, some bending, stooping, walking long distances, hiking, climbing, and stretching; requires eye-hand coordination and manual dexterity to manipulate outdoor equipment and camp activities; requires normal range of hearing and eyesight to record, prepare, and communicate appropriate camper activities/programs and the ability to lift up to 50 lbs; willing to live in a camp setting and work irregular hours with limited or simple equipment and facilities; and with daily exposure to the sun, heat, and animals such as bugs, snakes, bats, etc.

Minimum Qualifications	Skills, Knowledge & Abilities
<ul style="list-style-type: none">• Must be 16 years of age or high school graduate.• Personal Christian commitment and desire to share the Christian message with children.• Desire to work with children and ability to interact with them.• Ability to relate to one's peer group.• Ability to accept supervision and guidance.• Ability to assist in teaching activities.• Good character, integrity, adaptability, enthusiasm, sense of humor, patience and self-control.• First aid and CPR certification is a plus.	<ul style="list-style-type: none">• Ability to communicate, participate and provide necessary instruction to campers and staff.• Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety and emergency procedures, and apply appropriate behavior-management techniques.• Visual and auditory ability to identify and respond to environmental and other hazards.• Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.• Background check is required with certification for Protect the Mission policies and procedures. Employment is contingent upon passing ABSO background check. Must complete Protect the Mission training.

This position description has been assigned to indicate the general nature and level of work performed by employees in this classification. It is not designated to contain or be interpreted as a comprehensive inventory of all responsibilities and qualifications required of employees assigned to this position.

Employee Signature

Print Name